



## Tom Graves to Retire from Haynes Benefits

Please join us in extending the very best wishes to our colleague, mentor, and friend, Tom Graves, as he begins his retirement on February 1.

Tom's leaving the practice of law marks the end of an era. A graduate of William Jewell College and the University of Missouri Kansas City School of Law, Tom has a wealth of knowledge and more than 50 years' experience in benefits law. Tom has been a valuable asset to his clients, other benefit plan professionals, and this law firm in the establishment and operation of employee benefit plans.

In addition to his work with Haynes Benefits, Tom served in the U.S. Army Reserve in the Judge Advocate General's Corp, retiring as a Colonel, has served as a Certified Employee Benefits Specialist (CEBS) instructor, is a Fellow of the American College of Employee Benefits Counsel, is a founding member of the Employee Benefits Institute, is a member of the Missouri Bar and the American Bar Association, and is Chair, Emeritus, of the ABA Tax Section's Employee Benefits Subcommittee, Military Leaves. The professional organizations that Tom has been involved with over his career is extensive and includes organizations such as Total Rewards KC (formerly KCCBA).

Tom's dedication and commitment to the employee benefits community has been an inspiration to all of us in this law firm, as well as to other employee benefit professionals in Kansas City and beyond. Tom will continue to serve in the role as *Emeritus Attorney* at Haynes Benefits.



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